



	<b>Essential</b>	<b>Method of Assessment</b>
<b>Qualifications</b>	Relevant degree UK Qualified Teacher status (QTS)	Application Form, Certificates
<b>Experience</b>	Recent teaching experience in a secondary school or evidence of recent completion of initial teacher training	Application Form, References
<b>Knowledge and understanding</b>	Theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)  Understands and values the processes of planning as an aid to raising standards  Good understanding of safeguarding procedures and child protection methods and responsibilities  Knowledge of relevant Key Stages and National Curriculum requirements	Application Form, References, Interview
<b>Skills and abilities</b>	Teaching to a high standard  Ability to form and maintain appropriate relationships and personal boundaries with children  Works well within and contributes to team development  Good behaviour management skills  Communicates effectively (both orally and in writing) to a variety of audiences  Creates a happy, challenging and effective learning environment	Application Form, References, Interview
<b>Personal Qualities</b>	Have flexibility, sensitivity and tact  Be enthusiastic and have a positive outlook  Good personal organisation  Reliability and integrity  Commitment to teaching and a willingness to learn through professional development	Application Form, References, Interview